

## VOTING TEMPLATE FOR THE ANNUAL GENERAL MEETING OF WULFF GROUP PLC ON APRIL 3, 2025

The Annual General Meeting of Wulff Group Plc will be held on Thursday April 3, 2025 at 11.00 am. The meeting will be held at Wulff Group Plc's headquarters at Kilonkartanontie 3, 02610 Espoo. Reception of those who have registered for the meeting and distribution of voting tickets will begin at the meeting place at 10.00 am.

With this form, I authorize the 2025 Annual General Meeting of Wulff Group Plc to register my vote with the shares I own/represent on the certain items on the agenda of the 2025 Annual General Meeting.

I understand that voting in advance requires that the shareholder has got at least one valid book-entry account. The number of advance votes is confirmed on the record date of the Annual General Meeting (eight business days before the Annual General Meeting) on the basis of the holding in the book-entry account.

Record the vote cast on this voting form for the certain items according to the agenda and send the voting result confirmed with signature by writing to: Innovatics Oy, Annual General Meeting/Wulff-Yhtiöt Oyj, Ratamestarinkatu 13 A, 00520 Helsinki or by e-mail to [agm@innovatics.fi](mailto:agm@innovatics.fi) no later than Monday, March 31, 2025 at 10:00 am. The resolution proposal that is the subject of advance voting is considered to have been presented unchanged at the general meeting.

In the case of a holder of nominee-registered shares, advance voting takes place through the custodian bank. The custodian bank must take care of voting in advance on behalf of the nominee-registered shareholder in accordance with the instructions given by the shareholder.

|  |  |
|--|--|
| Name of the Shareholder                            |  |
| Address of the Shareholder                         |  |
| Date of birth or Business ID                       |  |
| E-mail and or phone number                         |  |
| The name of proxy representative                   |  |
| Date of birth of proxy representative              |  |
| E-mail and or phone number of proxy representative |  |

### **VOTING INSTRUCTIONS:**

I authorize the registration of my votes with the shares I own/represent in each of the items on the agenda of the meeting mentioned below as marked with a cross (X).

If you do not tick one or more of the boxes below, or tick more than one box in the same box, "I do not vote" -vote is recorded for these boxes. If you do not tick any boxes, all boxes will be marked "I do not vote". If a shareholder submits more than one form, the most recent votes shall be taken into account in the voting. If the date is the same, the most recent votes shall be taken into account.

I understand that if I give advance votes as a representative of the community (including the estate), the legal representative of the community or a person authorized by the community must provide the necessary documents to prove the right of representation of the community (e.g. trade register extract or power of attorney).

Documents are requested to be attached to this advance voting form. If the documents are not submitted during the advance voting period or are otherwise incomplete, the shares of the entity will not be included as shares represented at the General Meeting.

Items of Wulff Group Plc's Annual General Meeting 2025:

Items 7-19 discuss the proposals of the Board of Directors of Wulff Group Plc to the Annual General Meeting in accordance with the notice of the Annual General Meeting. The option "Abstain" means that the shareholder's shares are represented at the meeting at the vote, but they are not counted as votes in favor or against the presented proposal. The "I do not vote" option means that the shareholder's shares will be removed from the number of shares represented at the meeting for the duration of that voting and will not be voted in favor of any option. The difference between the options "Abstain" and "I do not vote" is relevant in situations where the resolution is according to the proposal that has been supported by at least the required share of the votes cast and the shares represented at the meeting. This is the case, for example, where a decision must be taken by a qualified majority (paragraphs 18 to 19). Therefore, abstentions will affect the outcome of the vote. The shareholder should be aware of this, especially if he does not intend to vote against the proposal.

| Item | Resolution  | For<br>/Yes | Against<br>/No | Abstain | I do not vote |
|------|---|-------------|----------------|---------|---------------|
| 7.   | Adoption of the annual accounts   |             |                |         |               |
| 8.   | Resolution on the use of the result shown on the balance sheet and the payment of dividend                    |             |                |         |               |
| 9.   | Resolution of the discharge of the members of the Board of Directors and the CEO from liability               |             |                |         |               |
| 10.  | Confirmation of the company's governing bodies' Remuneration Report for 2024                                  |             |                |         |               |
| 11.  | Resolution on the remuneration of the members of the Board of Directors                                       |             |                |         |               |
| 12.  | Resolution on the number of members of the Board of Directors   |             |                |         |               |
| 13.  | Election of the members of the Board of Directors   |             |                |         |               |
| 14.  | Resolution of the remuneration of the Auditors  |             |                |         |               |
| 15.  | Election of Auditors  |             |                |         |               |
| 16.  | Resolution on the Authorised Sustainability Auditor's fee   |             |                |         |               |
| 17.  | Election of the Authorised Sustainability Auditor   |             |                |         |               |
| 18.  | Authorizing the Board of Directors to decide on the repurchase of the company's of own shares                 |             |                |         |               |
| 19.  | Authorizing of the Board of Directors to decide on a share issue and on the special entitlement of the shares |             |                |         |               |

Place and date \_\_\_\_\_ / \_\_\_\_\_ 2025

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Clarification of name